

Moved by: Andrea Matrosovs

Seconded by: Doug Measures

THAT the Minutes of September 17, 2020 meeting be approved as revised

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.

B. Staff Reports and Deputations

B.1. None

B.2. Public Comment Period

NOTE: In accordance with the Town Procedural By-law 2019-56 fifteen minutes is allotted at the Meeting to receive public comments regarding the Joint Municipal Physician Recruitment and Retention Committee matters included on the Agenda. The speaker shall provide their name and address and shall address their comments to the Chair. Comments shall not refer to personnel, litigation or potential litigation matters, or matters that are a follow up to a public meeting.

None

B.3. Staff Reports, if any

None

C. Matters for Discussion

C.1 Review of Committee Terms of Reference

The Committee reviewed the existing Joint Municipal Physician Recruitment and Retention Committee Terms of Reference.

The Committee discussed if the reference to “The Town of The Blue Mountains” in the Terms of Reference should be revised to be more inclusive of the various other municipal partners on the Committee. Shawn Everitt requested direction with regards to if the Committee’s Terms of Reference should be endorsed by the Councils of the other municipal partners. Mayor Measures shared his interpretation that the Joint Municipal Physician Recruitment and Retention Committee is a Committee of the Town of The Blue Mountains that neighbouring municipalities have been invited to take part in and, as such, Council endorsement from the other participating Councils is unnecessary. Mayor Measures also noted that the Committee should follow the Town of The Blue Mountains Procedural By-law. Councillors Allwood and Hamlin concurred with Mayor Measures’ interpretation and agreed that the Committee should remain a Committee of the Town of The Blue Mountains that their municipalities participate with.

It was confirmed that the Town of The Blue Mountains Council will continue to approve the Committee's Terms of Reference.

The Committee discussed the Communication Policy and Protocol section of the Terms of Reference. Shawn Everitt suggested that, to avoid opportunities for miscommunication, that all Committee communications continue to be directed through the Committee's Chair. Mayor Measures noted that the Mayors of the various participating municipalities will speak on behalf of their communities at any time but will endeavor to collaborate with the Committee's Chair on messaging related to Committee matters. Chair Porter noted that she routinely works with The Blue Mountains Communications staff on responses provided to the media regarding Committee matters and would like to continue to do so. Councillor Allwood suggested that all Committee messaging provided be shared with the various municipal partners.

Councillor Hamlin noted that, because Collingwood is currently not eligible for more physicians, the Town of Collingwood may need to adjust their focus to obtaining more physician spots which may lead to additional revisions to the Committee's Terms of Reference being requested in the future.

The Committee discussed the Membership/Voting section of the Committee's Terms of Reference. Councillor Matrosovs noted that this section should be revised to resolve the conflicting messaging regarding the annual rotation of the Chair and Vice Chair positions and the current Chair remaining in place until November 2022. Councillor Matrosovs also noted that rotating the Chair and Vice Chair positions annually will help to ensure inclusivity in leadership for the Committee. Mayor Measures concurred with the need for revisions to this section and suggested that the wording reflect that the Chair and Vice Chair positions are chosen annually, that the Vice Chair would become the Chair the following year and that a date be chosen for the end of the term. Councillor Hamlin noted her preference that the current chair remain in place until November 2022 and that an annual term date be defined. Councillor Allwood concurred that the inaugural Chair remain in place until November 2022 and that an annual rotation of the Chair position would begin after that date. Councillor Hamlin noted that the date of November 2022 could be problematic if Council representatives on the Committee are not members of Council in November 2022. Councillor Hamlin also noted that the term of the Vice Chair should run concurrent with the Committee Chair position. Councillor Allwood noted that the Membership/Voting section of the Terms of Reference should include reference to the annual rotation of the Chair and Vice Chair positions after the current term of Council.

Moved by: Yvonne Hamlin

Seconded by: Tom Allwood

THAT the inaugural Chair of the Joint Municipal Physician Recruitment and Retention Committee shall remain in place for the current term of Council and that the term for the Vice Chair position run concurrent with the Committee Chair position

Allwood, Tom	Yay
Yvonne Hamlin	Yay

Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.

Shawn Everitt noted that staff will make the necessary revisions to the Committee Terms of Reference and a revised document will be circulated to Committee members for review before the next Committee meeting.

Councillor Matrosovs requested that the election of a Vice Chair be added to the Agenda for the next Committee meeting.

Mayor Measures noted that the Mayors of participating towns are listed as Non-Voting Members in the Committee's Terms of Reference, which is problematic as there is a Mayor appointed as a Voting Member of the Committee. Shawn Everitt noted that this point was added in order to avoid quorum issues for other Committees of Council that have appointments of 2-3 members of Council. Shawn also noted that the revised Terms of Reference document that is circulated to Committee members will include a Vice Chair definition.

Moved by: Doug Measures

Seconded by: Andrea Matrosovs

THAT the Joint Municipal Physician Recruitment and Retention Committee request that staff revise the Committee's Terms of Reference as discussed at the October 15, 2020 Committee meeting

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.

C.2 Review of Committee Membership

Councillor Matrosovs noted that the Town of The Blue Mountains has appointed an alternate Council representative, being Councillor Rob Sampson, to ensure adequate representation at Committee meetings. Councillor Matrosovs also noted that representation from all the partnering municipalities is required to obtain quorum for Committee meetings. Councillor Hamlin noted that an alternate Town of Collingwood Council member has not yet been appointed.

Chair Porter suggested that the Town of The Blue Mountains share their Call for Committee Member Appointments notice with the partner municipalities and that an additional notice be crafted that would be specific to recruiting physician Committee members.

C.3 Review of JMPRR Committee Key Messaging

The Joint Municipal Physician Recruitment and Retention Committee Key Messaging was reviewed by the Committee. Chair Porter suggested that the references specific to “The Town of The Blue Mountains” be expanded to “Southern Georgian Bay” to reflect the broader Committee membership. Councillor Matrosovs noted that the reference to “It takes a community to recruit...” be revised to “It takes a regional community to recruit...” to better reflect that physician sometimes work in one municipality but live in another. Chair Porter noted that the reference to the number of physicians required is also specific to the Town of The Blue Mountains and should be revised to be more inclusive and fluid. Councillor Matrosovs noted that the reference to “Cooperation from neighbours is fierce” should be revised to “Cooperation with neighbours is fierce”.

Moved by: June Porter

Seconded by: Tom Allwood

THAT the Joint Municipal Physician Recruitment and Retention Committee Key Messaging be revised as discussed at the October 15, 2020 Committee meeting and be brought back to the Committee for further review at the next Committee meeting

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.

C.4 Budget Commitments

Liz Saunders confirmed that a budget request letter was emailed to the Committee’s membership to be forwarded on to the various participating municipal Councils for consideration. Shawn Everitt noted that the Town of The Blue Mountains draft budget will include \$25,000 for physician recruitment. Councillor Allwood, Mayor Measures and Councillor Hamlin confirmed that the budget request letter was received and was forwarded to respective staff members for inclusion in the draft budgets.

C.5 Strategic Planning Session Introduction

Chair Porter provided an overview of Strategic Planning and noted that this topic is included in the Joint Municipal Physician Recruitment and Retention Committee’s mandate. Mayor Measures suggested that the task of strategic planning for the Committee be undertaken in the form of a Sub-Committee comprised of the Chair, Vice Chair and The Blue Mountains CAO. Chair Porter noted that other regions in Ontario have undertaken strategic planning for physician recruitment and could be used as a valuable reference.

Moved by: June Porter

Seconded by: Tom Allwood

THAT the Chair of the Joint Municipal Physician Recruitment and Retention Committee draft and circulate a strategic planning document for discussion at the next Committee meeting

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Nay
Porter, June	Yay

The motion is Carried.

C.6 Physician Recruitment Deputation Follow Up (verbal update)

Shawn Everitt noted that staff have received offers to provide recruitment services for the Joint Municipal Physician Recruitment and Retention Committee. However, staff will not be providing additional information to the Committee at this time as it may jeopardize their participation in future Committee procurement opportunities.

C.7 Update North East Grey Health Clinic (verbal update)

Chair Porter noted that the North East Grey Health Clinic continues to work on physician recruitment.

C.8 Update Grey County Health Care Funding Task Force and Deputation (verbal update)

Chair Porter noted that no date has been scheduled to reconvene this committee.

C.9 Review JMPRR Committee Action and Motion Tracking

Chair Porter noted that a high-level Joint Municipal Physician Recruitment and Retention Committee update is provided to the lead physicians at the North East Grey Health Clinics and suggested that this information be provided to the lead physicians in partner municipalities. Mayor Measures noted that these updates could be provided to the medical centres in Clearview Township.

Moved by: June Porter

Seconded by: Andrea Matrosovs

THAT the Joint Municipal Physician Recruitment and Retention Committee receive the October 2020 Action Item and Motion Tracking as presented.

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.

D. Correspondence

D.1 Dr. Paul Middlebrook, Chief of Staff Grey Bruce Health Services Re: Geriatric Specialist Recruitment Inquiry

Shawn Everitt confirmed that the member of the public who initially requested the information about the availability of local physicians specializing in Geriatrics will be notified of this correspondence.

E. New and Unfinished Business

E.1 Additions to the Agenda

E.1.1 Update of Health Force Ontario Invitation

Chair Porter noted that regional advisors from Health Force Ontario will be attending the November 19, 2020 Joint Municipal Physician Recruitment and Retention Committee meeting to provide an educational deputation. Chair Porter requested that a list of questions be provided to the regional advisors ahead of their presentation.

F. Notice of Meeting Dates

November 19, 2020
Town Hall, Council Chambers

G. Adjournment

Moved by: June Porter

Seconded by: Yvonne Hamlin

THAT the Joint Municipal Physician Recruitment and Retention Committee does now adjourn at 11:54 a.m. to meet again at the call of the Chair

Allwood, Tom	Yay
Yvonne Hamlin	Yay
Matrosovs, Andrea	Yay
Doug Measures	Yay
Porter, June	Yay

The motion is Carried.