


















## Joint Municipal Physician Recruitment and Retention Committee - Action Item and Motion Tracking

Meeting Key	June 5, 2019	July 17, 2019	Aug. 15, 2019	Sept. 17, 2019	Oct. 17, 2019	Nov. 21, 2019	Jan. 16, 2020	Feb. 26, 2020	Mar. 2020
<b>Action Items (total)</b>	1-2 (2)	3-8 (6)	9-13 (5)	14-16 (3)	17-24 (8)	25-36 (12)	37-41 (5)		

Icon Descriptions	Moving slowly	Progressing on track	Awaiting discussion	Complete	New item	Progress needs review
Icons						

Action Item Number	Committee	Action Item/Motion	Assigned to	Due Date	Status/Notes
41	JMPRRC	ACTION ITEM: Share updates on committee progress with doctors at Meaford hospital.	June Porter	Feb 2020	 June compiling information to share with physicians.
40	Joint Municipal Physician Recruitment and Retention Committee – Jan. 16, 2020 meeting	ACTION ITEM: Determine logistics for hosting a Discovery Week in the Town of the Blue Mountains. Required to confirm participation to ROMP by March 2020, and secure itinerary by April 2020.	Staff/Committee	Feb 2020	 Secure Council approval for developing Discovery Week.
39	Joint Municipal Physician Recruitment and Retention Committee – Jan. 16, 2020 meeting	THAT members of the JMPRRC attend the ROMP Rural Resident Retreat February 20-21 at Blue Mountain Village, to represent the Town of the Blue Mountains and promote opportunities for a family medicine practice in the Town;  AND THAT promotional material for the Town be prepared if possible, to bring to the event, Carried	Staff/Committee	Feb 2020	 Economic Development Coordinator to produce material, Councillor Matrosov and committee members Porter and Macaulay to attend event Feb. 20-21.
38	Joint Municipal Physician Recruitment and Retention Committee – Jan. 16, 2020 meeting	THAT the Joint Municipal Physician Recruitment and Retention Committee recommend Council undertake to give a deputation to the Grey County Health Care Funding Task Force regarding initiatives put forward by the Town of The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee, and to solicit participation and financial commitment, Carried	Staff	Feb 2020	 Once Minutes passed at Feb 2020 JMPRRC meeting; send via Committee Report to COW for discussion; then to Council for Resolution
37	Joint Municipal Physician Recruitment and Retention Committee – Jan. 16, 2020 meeting	THAT the Joint Municipal Physician Recruitment and Retention Committee accept Key Messaging as presented;  AND THAT definitions for clerkships and post-graduate years be added;  AND THAT Key Messaging continue to be reviewed by Committee every quarter, Carried	Staff	April 2020	 To be recirculated with additional definitions for the April 2020 meeting of the JMPRRC. June Porter to edit/add definitions for circulation in April.

33	Joint Municipal Physician Recruitment and Retention Committee – Nov. 21, 2019 meeting	THAT the Joint Municipal Physician Recruitment and Retention Committee maintain records with the Clerk of the Town of The Blue Mountains, through the Committee Chair, that include events, opportunities and stakeholders relevant to the work of the Committee, in order that appropriate actions can be taken to fulfill the Committee’s mandate, Carried	Staff	Feb 2020	 Minutes passed at Jan 16, 2020 JMPRRC meeting; sent via Committee Report to COW Jan. 28 for discussion; then to Council Feb. 10 for Resolution.
29	Joint Municipal Physician Recruitment and Retention Committee – Nov. 21, 2019 meeting	Physician and Student Communication Tracking: THAT the Joint Municipal Physician Recruitment and Retention Committee maintain records with the Clerk of the Town of The Blue Mountains, through the Committee Chair, that include contact information of and history of Town and Committee communication with local physicians, visiting medical students, and physician recruitment candidates, in order that appropriate contact can be maintained, Carried	Staff	2020	 Minutes passed at Jan 16, 2020 JMPRRC meeting; sent via Committee Report to COW Jan. 28 for discussion; then to Council Feb. 10 for Resolution.
25	Joint Municipal Physician Recruitment and Retention Committee – Nov. 21, 2019 meeting	THAT the Minutes of October 17, 2019 meeting be approved as circulated, Carried	JMPRRC to approve via minutes Jan 2020, if approved, pass to COW Jan. 28	Feb 2020	 Minutes passed at Jan 16, 2020 JMPRRC meeting; sent via Committee Report to COW Jan. 28 for discussion; then to Council Feb. 10 for Resolution.
7	Joint Municipal Physician Recruitment and Retention Committee – July. 17, 2019 meeting	That the Joint Municipal Physician Recruitment and Retention Committee received Staff report FAF.19.248, entitled “Physician Recruitment and Retention Committee next steps” for information;  AND THAT the Joint Municipal Physician Recruitment and Retention Committee <ul style="list-style-type: none"> <li>• Connect with all necessary stakeholders who may assist in the recruitment and retention of physicians, i.e. Medical Schools and their respective Post Graduate programs, local health care providers, Rural Ontario Medical Program (ROMP), the new Ontario Health Teams (LHIN replacements), local Chambers of Commerce etc.</li> <li>• Actively work with the local medical community, health care providers and ROMP in developing, supporting and sustaining physician mentoring/training program</li> <li>• Actively implement, monitor and evaluate ongoing programs for physician recruitment and retention for medical students, locums, or resident physicians or other incentives as deemed appropriate by the participating times and/or municipalities</li> <li>• The Committee shall not present a deficit budget without first seeking approval of the participating municipalities by Council resolution.</li> </ul> As the priorities and focus areas for 2019;  AND THAT the Joint Municipal Physician Recruitment and Retention Committee <ul style="list-style-type: none"> <li>• Lead the development, implementation and evaluation of a Primary Physician Recruitment and Retention strategy with the support of Council, stakeholders and the participating communities</li> </ul> As the key deliverable to be achieved by the end of the Term of the Committee;	Joint Municipal Physician Recruitment and Retention Committee	Ongoing	 Due for review at Feb, 2020 JMPRRC meeting

		<p>AND THAT the Joint Municipal Physician Recruitment and Retention Committee identify goals to achieve in 8 years:</p> <ul style="list-style-type: none"> <li>• Connect with all necessary stakeholders who may assist in the recruitment and retention of physicians, i.e. Medical Schools and their respective Post Graduate programs, local health care providers, Rural Ontario Medical Program (ROMP), the new Ontario Health Teams (LHIN replacements), local Chambers of Commerce etc.</li> <li>• The Committee may make recommendations to the participating municipalities that the services of a Physician Recruiter be retained to aid the Committee in meeting its specified mandate</li> <li>• Establish set of skills and competencies required to deliver the Primary Care physician recruitment and retention strategy for when there are funds in place to support a Physician Recruiter</li> <li>• The Physician Recruiter shall be governed and managed by the terms and conditions of a separate agreement with the participating municipalities</li> </ul>			
17	Joint Municipal Physician Recruitment and Retention Committee – Oct. 17, 2019 meeting	THAT the Joint Municipal Physician Recruitment and Retention Committee recommend Council undertake to give deputations to Councils of surrounding municipalities including Meaford, Grey Highlands and Wasaga Beach, regarding the mandate and initiatives put forward by the Town of the Blue Mountains Joint Municipal Physician Recruitment and Retention Committee, Carried	Staff	Feb 2020	 Council PASSED by certified resolution Dec. 16, 2020. <b>NEXT STEPS: Craft deputations and set dates</b>
18	Joint Municipal Physician Recruitment and Retention Committee – Oct. 17, 2019 meeting	THAT the Joint Municipal Physician Recruitment and Retention Committee recommend Council undertake to give deputations to the Councils of Clearview Township and Town of Collingwood, regarding initiatives put forward by the Town of the Blue Mountains Joint Municipal Physician Recruitment and Retention Committee, Carried	Staff	Feb 2020	 Council PASSED by certified resolution Dec. 16, 2020. <b>NEXT STEPS: Craft deputations and set dates</b>
11	Joint Municipal Physician Recruitment and Retention Committee – Aug. 15, 2019 meeting	That the Joint Municipal Physician Recruitment and Retention Committee invite the Board of the North East Grey Health Clinics to join us in an upcoming meeting to discuss areas of responsibility. Carried	Staff	March 2020	On the list to revisit at March 2020 should anything change in JMPRRRC status.