



Committee Report

Council Compensation Committee

Report To: Committee of the Whole
Meeting Date: October 7, 2019
Report Number: FAF.19.187
Subject: Council Compensation Review
Prepared by: Council Compensation Committee

A. Recommendations

THAT Council receive Staff Report FAF.19.187, entitled "Council Compensation Review";
AND THAT Council

B. Overview

A short plain language description of the issue and decision to be made.

C. Background

Column 1	Column 2	Column 3	Column 4

D. Analysis

This section should include the analysis that led to the recommendation, including an analysis of the risks of following through (or not) with the recommendation.

Column 1	Column 2	Column 3	Column 4

E. The Blue Mountains Strategic Plan (Select Relevant Goals & Objectives)

Goal #1: Create Opportunities for Sustainability

- Objective #1 Retain Existing Business
- Objective #2 Attract New Business
- Objective #3 Promote a Diversified Economy
- Objective #4 Support Value-Added Agriculture and Culinary Tourism
- Objective #5 Improved Visibility and Local Identity

Goal #2: Engage Our Communities & Partners

- Objective #1 Improve External Communication with our Constituents
- Objective #2 Use Technology to Advance Engagement
- Objective #3 Strengthen Partnerships

Goal #3: Support Healthy Lifestyles

- Objective #1 Promote the Town as a Healthy Community
- Objective #2 Increase the Range of Housing Choices and Promote Housing Affordability
- Objective #3 Manager Growth and Promote Smart Growth
- Objective #4 Commit to Sustainability

Goal #4: Promote a Culture of Organizational & Operational Excellence

- Objective #1 To Be an Employer of Choice
- Objective #2 Improve Internal Communications Across our Organization
- Objective #3 To Consistently Deliver Excellent Customer Service
- Objective #4 To Be a Financially Responsible Organization
- Objective #5 Constantly Identify Opportunities to Improve Efficiencies and Effectiveness

Goal #5: Ensure Our Infrastructure is Sustainable

- Objective #1 Develop a Long-Term Asset Management Plan for the Maintenance, Renewal and Replacement of Existing Infrastructure
- Objective #2 Avoid Unexpected Infrastructure Failure and Associated Costs and Liability
- Objective #3 Implement Best Practices in Sustainable Infrastructure

Objective #4 Ensure that Infrastructure is Available to Support Development

F. Environmental Impacts

G. Financial Impact

H. In Consultation With

Name, Title

I. Public Engagement

[Select appropriate statement and elaborate/refine as necessary]

The topic of this Staff Report has not been subject to a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. Comments regarding this report should be submitted to **Staff Member Name, Generic Email Address**.

The topic of this Staff Report has been the subject of a Public Meeting and/or a Public Information Centre which took place on **(Month Day, 20xx)**. Those who provided comments at the Public Meeting and/or Public Information Centre, including anyone who has asked to receive notice regarding this matter, have been provided notice of this Staff Report.

J. Attached

1. Attachment 1
2. Attachment 2

Respectfully submitted,

Council Compensation Committee

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DRAFT