



# Staff Report

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## Administration

**Report To:** Joint Municipal Physician Recruitment and Retention Committee  
**Meeting Date:** July 17, 2019  
**Report Number:** FAF.19.148  
**Subject:** Joint Municipal Physician Recruitment and Retention Committee - Next Steps  
**Prepared by:** Shawn Everitt, CAO

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### A. Recommendations

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THAT the Joint Municipal Physician Recruitment and Retention Committee receive Staff Report FAF.19.148, entitled "Physician Recruitment & Retention Committee next steps" for information;

AND THAT the Joint Municipal Physician Recruitment and Recruitment Committee identify \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as the priority(s) and focus area(s) for 2019;

AND THAT the Joint Municipal Physician Recruitment and Recruitment Committee identify \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as the key deliverables to be achieved by the end of the Term of this Committee;

AND THAT the Joint Municipal Physician Recruitment and Recruitment Committee identify \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as goals to achieve in 8 years.

### B. Overview

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This report provides the opportunity for the Committee to discuss the priorities that the Committee agrees to provide focus on and determine clear next steps to achieve those priorities.

### C. Background

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The Joint Municipal Physician Recruitment and Retention Committee was recently formed and is entering its second meeting.

The purpose of this report is to consider clear areas to focus efforts on to ensure effectiveness and efficiency to ensure success for the Committee.

## **D. Analysis**

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Staff recommend having the Committee take this early opportunity to consider the priorities of the Committee in three sections;

- 1) Priorities and Goals to be completed by the end of 2019
- 2) Medium Term Priorities and Goals by the end of the Committee's Term
- 3) Long Term Priorities and Goals in 8 years

Staff look forward to getting clear direction on priorities and mutually agreed actionable goals for the Committee and also determine the stakeholder groups that the Committee wishes to engage.

## **E. The Blue Mountains Strategic Plan**

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Goal #1: Create Opportunities for Sustainability

Objective #1 Retain Existing Business

Objective #2 Attract New Business

Objective #3 Promote a Diversified Economy

Objective #5 Improved Visibility and Local Identity

Goal #2: Engage Our Communities & Partners

Objective #1 Improve External Communication with our Constituents

Objective #2 Use Technology to Advance Engagement

Objective #3 Strengthen Partnerships

Goal #3: Support Healthy Lifestyles

Objective #1 Promote the Town as a Healthy Community

Objective #3 Manage Growth and Promote Smart Growth

Objective #4 Commit to Sustainability

Goal #4: Promote a Culture of Organizational & Operational Excellence

Objective #1 To Be an Employer of Choice

Objective #3 To Consistently Deliver Excellent Customer Service

Objective #4 To Be a Financially Responsible Organization

Objective #5 Constantly Identify Opportunities to Improve Efficiencies and Effectiveness

## **F. Environmental Impacts**

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None at this time

## **G. Financial Impact**

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None at this time

## **H. In consultation with**

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Committee Chair

## **I. Public Engagement**

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The topic of this Staff Report has not been subject to a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to Shawn Everitt, [cao@thebluemountains.ca](mailto:cao@thebluemountains.ca).

## **J. Attached**

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No Attachments

Respectfully Submitted,

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Shawn Everitt  
Chief Administrative Officer

For more information, please contact:  
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