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## Human Resources

**Date: July 11, 2019**

**To: Code of Conduct Review Sub-Committee**

**From: Jennifer Moreau, Director of Human Resources**

**Subject: Council Feedback RE: Code of Conduct Draft**

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On July 3<sup>rd</sup> the revised draft of the Code of Conduct was presented to Committee of the Whole. The following feedback was received:

- Local Board – expand why the Library is not included.
- Confidentiality – Members should not be prevented from discussing publicly matters that may have been the subject of a Closed Session if it has become public thru other means (released thru legal proceedings etc.) Seek out a commercial definition.
- Abuse, Bullying and Intimidation – can we get definitions for these. Check Federal reports – believe they have this definition.
- Assault – include that this is criminal.
- Integrity Commissioner – we need a section in the IC's responsibilities that requires when a report is written regarding a complaint, jurisprudence regarding similar complaints within the Common Law.
- Harassment definition – error in the definition, missing information.
- Tighten up the policy, missing capitals on definitions and in some areas refers only to Council and should be all Members.
- Have reviewed by independent legal and the Integrity Commissioner and bring back.

Human Resources

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