



# Agenda

## Council Compensation Review Committee

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**Meeting Date:** June 26, 2019 REVISED  
**Meeting Time:** 3:00 p.m.  
**Location:** Town Hall – 32 Mill Street  
**Prepared by:** Sarah Merrifield, Executive Assistant Committees of Council

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### A. Call to Order

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- **Approval of Agenda**

**Recommended** (Moved by, Seconded by)

THAT the Agenda of June 26, 2019 be approved as circulated, including any additions to the Agenda.

**Declaration of Pecuniary Interest and general nature thereof**

NOTE: In accordance with the *Municipal Conflict of Interest Act* and the Town Procedural By-law 2018-20, Council Compensation Review Members must file a written statement of the interest and its general nature with the Clerk for inclusion on the Registry.

- **Previous Minutes (June 3, 2019)**

**Recommended** (Moved by, Seconded by)

THAT the Minutes of June 3, 2019 be approved as circulated, including any revisions to be made.

### B. Staff Reports, Deputations, Correspondence

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#### B.1 Deputations, if any

None

#### B.2 Public Comment Period (each speaker is allotted three minutes)

NOTE: In accordance with the Town Procedural By-law 2018-20 fifteen minutes is allotted at the Meeting to receive public comments regarding Council Compensation Review matters. The speaker shall provide their name and address, and shall address their comments to the Chair. Comments shall not refer to personnel, litigation or potential litigation matters that are a follow-up to a Public Meeting.

#### B.3 Staff Reports, if any

None

**B.4 Correspondence, if any**

None

**C. Follow-up Items from Previous Meetings**

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**C.1 Review of Action Items Tracking Chart**

**C.1.1 Ensure staff report with remuneration recommendations includes language regarding potential outside remuneration (i.e. Conservation Authorities, etc.)**

Note: this is a standing item on the Action Items Tracking Chart.

**C.1.2 SMT to consider inclusion of “Hot Topic” button regarding Council Remuneration**

Note: Staff to confirm with Senior Management Team June 25, 2019.

**C.1.3 AMCTO Data – Region confirmation, and population data clarification**

Note: Confirmation that AMCTO divides Ontario into zones. Town of The Blue Mountains is in Zone 2 for AMCTO purposes.

**C.1.4 Interviews with Members of Council regarding Council Job Analysis Survey data – John White and Robert Turner**

Note: Staff seeking guidance from the Committee regarding key themes from interviews with Members of Council.

**C.1.5 Core Factors and Modifying Factors for Comparator establishment**

Note: Financial Information Return (“FIR”) data for the Town of The Blue Mountains is included in the Western category.

**C.1.6 Compensation Philosophy Development**

Note: Staff seeking guidance from the Committee in the development of a Compensation Philosophy.

**C.1.7 Determination of recommend for staff resource for Council members**

Note: For discussion purposes.

**C.1.8 Consideration of key Committee milestones**

Note: Staff seeking guidance from the Committee in the development of key Committee milestones.

### **C.1.9 Training for Committees of Council**

Note: Committee of Council Training Session scheduled July 16, 2019 at 7:00 p.m. Town Hall, Council Chambers.

### **D. Notice of Meeting Dates**

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July 24, 2019  
Town Hall, Council Chambers

### **E. Adjournment**

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**Recommended** (Moved by, Seconded by)

THAT the Council Compensation Review Committee does now adjourn at (TIME) p.m. to meet again June 26, 2019 or at the call of the Chair.