



SUMMARY OF COUNCIL BENEFITS PROGRAM

For Council

Extended Health Care	
Annual Deductible	No annual deductible
Prescription Drugs	<p>100% reimbursement.</p> <p>There is a drug deductible of \$2.00 per prescription. The drug benefit will cover dispensing fees up to \$12.99. If your pharmacist charges over \$12.99, you will be required to pay the difference.</p> <p>The plan will reimburse based on the cost of the generic equivalent unless your physician indicates 'do not substitute' on your prescription in which case the brand name drug will be paid. The brand name drug will be paid if a generic does not exist.</p> <p>Smoking cessation, Fertility, Erectile dysfunction drugs are excluded. Vaccines are included.</p>
Hospital	100% reimbursement for the reasonable & customary fees of a semi-private hospital room. Convalescent care included, following 3 days of acute care.
Private Duty Nursing	100% reimbursement up to a maximum of \$25,000 per calendar year.
Vision Care	100% reimbursement up to a maximum of \$400 per 24 consecutive months. Eye exams are limited to one examination per period of 12 consecutive months for both adult and children to a maximum of \$90.
Paramedical Practitioners	100% reimbursement of the reasonable & customary fees. \$750 each per calendar year for: chiropractor, physiotherapy, naturopath, acupuncturist, audiologist, osteopath, podiatrist, psychologist/social worker, speech therapy, massage therapy. The medical recommendation from a physician is not required.
Travel – Out of Country and Medical Emergencies	100% reimbursement, unlimited maximum. Trip duration equal to provincial coverage (OHIP).
Medical Equipment, Services & Supplies	<p>100% reimbursement up to the specified maximum (where applicable) for the purchase or rental of medically necessary equipment, supplies and services.</p> <p>Covered items include but are not limited to:</p> <ul style="list-style-type: none"> • Hearing aids: \$500 per 5 years • Orthopedic shoes and/or foot orthotics: \$500 per 12 months • Myoelectric Arms: \$10,000 per prosthesis • Surgical brassieres: 2 every 12 months • External Breast Prosthesis: 1 every 12 months • Blood glucose monitor: 1 every 4 years • TENS Machine: \$700 per lifetime • Mechanical/Hydraulic Lifters: \$2,000 per lifter once every 5 years • Outdoor Wheelchair Ramps: \$2,000 per lifetime • Compression Hose: 4 pairs each calendar year • Wigs for cancer patients: \$200 per lifetime • Rental or purchase of wheelchairs and crutches • Diabetic supplies • Oxygen and related equipment • Etc.

This benefit ends at the end of the month following the termination of your status as an elected official.



Dental Care

Annual deductible	No annual deductible
Minor/Restorative	100% reimbursement to a maximum of \$1,500 per calendar year <u>combined with Major Services</u> , includes the following: <ul style="list-style-type: none">• Fillings• Removal of teeth• Endodontics• Exams, X-Rays, tests and laboratory reports• Recall examinations once per 9 months• Polishing and Fluoride treatment once per 9 months• Scaling & root planning combined 10 units (1 time unit = 15 minutes)
Major Restorative	60% reimbursement to a maximum of \$1,500 per year <u>combined with Basic/Preventative Services</u> , includes the following: <ul style="list-style-type: none">• Inlays and onlays• Crowns and repair• Bridges and repair• Dentures
Orthodontics	50% reimbursement to a maximum of \$1,500 lifetime for both adults and children.
Accidental Dental	100% reimbursement, unlimited maximum.
Dental Fee Guide	Current year.
Termination	This benefit ends at the earlier of your retirement or when your employment terminates.



Life Benefits

Basic Life Insurance	\$50,000
Optional Life Insurance	Both employee and spouse are eligible for coverage in increments of \$10,000 to a benefit maximum of \$500,000. This benefit ends at the earlier of your retirement or your 70 th birthday, or when your employment terminates.
Dependent Life Insurance	Your eligible spouse is automatically covered for \$5,000 of Life Insurance. Each of your eligible children are automatically covered for \$2,500 of Life Insurance. Should they pass away while insured by this program, proceeds will be payable to you. This benefit ends at the earlier of your retirement or your 70 th birthday, or when your employment terminates.

Shepell Employee and Family Assistance Program (EFAP)

As an employee of the Town of the Blue Mountains you and your immediate family have complimentary access to a variety of professional support resources and tools through the Shepell Employee and Family Assistance Program (EFAP). Your EFAP is a confidential and voluntary support service that can help you take the first step toward change. Let us help you find solutions to the challenges you face at any age and stage of life. You and your immediate family members (as defined in your employee benefit plan) can access immediate and confidential support in a way that is most suited to your preferences, comfort level and lifestyle. The EFAP is completely confidential within the limits of the law. No one, including your employer, will ever know that you have used the service unless you choose to tell them. You and your immediate family have access to the EFAP at no cost.

Short-term Professional Counselling provides support for personal and emotional issues.

Specialized Counselling and Online Programs to assist with career challenges, managing stress, and more.

Family Support Services provides access to child and eldercare resources.

Naturopathic Services provide consultation with Naturopathic Doctors.

Legal Support Services provide consultation with professional lawyers to answer legal questions.

Nutritional Services offer consultation with Registered Dieticians on any nutritional matter or concern.

Financial Support Services provide consultation with financial professionals to answer financial questions.

Health Coaching by Registered Nurses can provide information and advice.

Additional information

For confirmation of coverage for specific items please reference your detailed booklet or contact Great-West Life.

Your policy number is: XXXXXXXXXX

Great-West Life customer care representatives available every business day from 8 a.m. to 8 p.m. ET at **1-800-957-9777**

Cigna customer care representatives are available 24/7 at **1-800-244-6224**

For confirmation of coverage for specific items please reference your booklet or contact Shepell.

Access your EFAP 24/7.

Call: 1.800.387.4765 TTY: 1.877.338.0275

Login: www.workhealthlife.com gives you access to hundreds of articles, tools and resources. Login today!

Mobile: Instant access to support on the go! Download the **My EAP** app now at your device app store (Apple, Android & BlackBerry)