

Comparator Code of Conduct Policies

Major Policy Sections from Town of The Blue Mountains	Collingwood	Grey County	Wasaga Beach
Policy Statement	Includes the same fundamental statements in a section named Preamble.	Section is fundamentally similar.	Included in General Introduction.
Purpose	Includes the same fundamental statements in a section named Preamble.	Section is fundamentally similar.	Included in General Introduction.
Application	Clarifies that not all of the policy is applicable to Advisory Committee members, includes an Advisory Committee Members Code of Conduct as an Appendix.	Reference to "as defined in the Municipal Act". The scope of the Policy and Procedure do not match. The policy applies to all members of council, advisory committees and local boards. The Procedure Scope only applies to Members of Council	Included in framework and Implementation.
Definitions	Advisory Committee, Code of conduct, complainant, complaint, Council, Integrity Commissioner, immediate relative, Local Board, Member of Council or Member, Standing Committee, Town.	Agent, Assets, By-law, CAO, Clerk, Confidential Information, Employee, Family Relationship or Member, Head of Council, Local Board, Members, Municipality, Official Duties, Personal Information	Family, Child, Parent, Spouse, Member, Social Media, Staff, Nomination Day,
Statement of Principle	Included in Preamble	Section is shorter than ours but fundamentally is similar.	Includes Guiding Principles.

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Gifts and Benefits	The section has a \$200 dollar limit. It includes a public disclosure statement for gifts received over \$200 and language regarding gifts received over time amounting to a limit over \$200. Suggest including the same with a \$300 dollar limit.	Lists the same value of \$300 dollars for tokens, mementos, souvenirs, or gifts.	Included in the section Rule #2. Gifts, Benefits and Hospitality. Includes a table that breaks down different types of gifts and a requirement for a disclosure statement. Includes a commentary section.
Confidentiality	The section is fundamentally similar.	The section on confidentiality is shorter than ours and does not give as many examples of what types of information Council members should be particularly cautious of.	Included as Rule #4. The Code is formatted with 18 rules. Rules are listed and commentary is provided for each rule.
Use of Town Property	Section is fundamentally similar.	Section is fundamentally similar.	Included as Rule 5.
Use of Town Technology Resources	Section is fundamentally similar.	Policy includes Technology resources within the Town Technology resources.	Included in Rule 5.

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Work of a Political/Personal Nature	Does not include this section specifically but does include a section on improper use of influence.	Includes a clause: Members will not borrow money from any person who regularly does business with the Municipality unless such person is an institution or company whose shares are publicly traded and who is regularly in the business of lending money.	Included in Rule #8.
Conduct at Meetings	Section is fundamentally similar.	No specific section for conduct at meetings	Included in Rule #9.
Representing the Town	Does not include this section.	No specific section for representing the Town/County.	Does not include this section.
Respect for the Role of Staff	Section is fundamentally similar.	Section is fundamentally similar.	Included in Rule #13
Business Relations	Does not include this section.	No specific section - contained within Gifts, Benefits and Hospitality.	Included in Rule #8
Expenses	Does not include this section.	No specific section - contained within Gifts, Benefits and Hospitality.	Does not include this section.
Encouragement of Respect for the Town and its By-Laws and Policies	General principals are included in sections within the policy.	The section is fundamentally similar to ours.	Included in the General Introduction.
Discrimination and Harassment	Included in a section titled Discreditable Conduct which focuses on the Human Rights Code.	The section is fundamentally similar to ours. Does not include a definition of harassment.	Included in Rule #12.

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Advice	Included in the section Role of Integrity Commissioner.	Does not include reference to Integrity Commissioner.	Included in Rule #17.
Respect for Code of Conduct	Included in the Implementation section.	No specific language included but general principal statements are included.	Included in Rule #9.
Consequences of Non-Compliance	Included in the section - Reporting and General Compliance.	Included in a section titled Sanctions. Includes sanctions as stated in the Municipal Act.	Included on page 35 of 37 in the Council Review section.
References and Related Policies	Includes a section called Statutory Provisions Regulating Conduct.	Reference to Statutory Provisions: Municipal Act, Municipal Conflict of Interest Act, Municipal Elections Act, Municipal Freedom of Information and Protection of Privacy Act, Provincial Offences Act, Ontario Human Rights Code, Criminal Code of Canada.	Included in the Framework and Interpretation Policy.
Review Cycle	Not included	Not included	Not Included

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<p>Any Other Information Included that would be beneficial in our Policy</p>	<p>Includes a section called Improper Use of Influence (page 5 of 18), includes a section on Communications & Media Relations, page 6 of 18, includes a section on Professional Development, includes a section stating that the I.C. will provide an Annual Report (page 13 of 18). Requires the complainant to swear and affidavit (page 17 of 18).</p>	<p>Includes a Diagram for Complaints Protocol.</p>	<p>Includes Commentary sections within the various "rules", page 6 of 37. Includes a Schedule B - Local Board Code of Conduct.</p>