



## NVCA Board Meeting Highlights, December 16, 2016

Next Board Meeting: Annual General Meeting January 27, 2017  
at the Tiffin Centre for Conservation

For the full meeting agenda including documents and reports, visit [nvca.on.ca/about/boardofdirectors](http://nvca.on.ca/about/boardofdirectors)

### 2017 budget and capital levy approved

The board approved [NVCA's 2017 budget](#), which sets total revenues/expenses at \$4.77 million (compared to \$4.99 million in 2016). The budget contains a 2.26% increase to the overall municipal levy. This amounts to an increase of \$48,600 to be shared by all 18 member municipalities.

The board also approved NVCA's Asset Management Plan, which details capital needs for the next ten years. To support this plan, the board approved a 2017 capital levy of \$129,926 to be shared by all member municipalities. As this is a new levy, municipalities may, at their discretion, pay their share in full or phase in their share over the next four years.

### Response to Service Delivery and Operational Review recommendations near completion

Gayle Wood, Chief Administrative Officer, provided an update on recommendations contained within the NVCA's 2014 Service Delivery and Operational Review (SDOR).

The review was broken into three phases: Phase 1 addressed governance and efficient operations; Phase 2 addressed an updated performance management system; and Phase 3 addressed staff compensation.

In total, the SDOR contained 26 recommendations for improvement. Ms. Wood reported that of those 26 recommendations, 23 have been completed. Ms. Wood plans to

address the last three recommendations—organizational realignment, conservation foundation and conservation foundation staffing—within the next six months, prior to her retirement.

### In brief

During the meeting the board also:

- congratulated Mayor Darren White of Melancthon Township on his new appointment as Warden of Dufferin County.



Gail Ardiel, NVCA Vice Chair and Doug Lougheed, NVCA Chair (right), congratulate Warden Darren White of Dufferin County.

- received a report regarding the Minesing Wetlands Emergency Action Plan that has been developed in consultation with Simcoe County emergency personal, fire and police.
- approved NVCA's Climate Change Strategy and Action Plan Milestone 2 [research report](#) and Milestone 3 stakeholder advisory group terms of reference.

- approved the 2016 year-end surplus allocation; the NVCA reserve target (which was set at 25% of the operating budget); and a new format for quarterly financial reporting.
- recognized Sheri Steinginga, NVCA Flood Operations Field Specialist, who received her Young Conservation Professional Certification from Conservation Ontario. Sheri was presented with her certificate at the 2016 Latornell Symposium.



Gail Ardiel, NVCA Vice Chair and Doug Lougheed, NVCA Chair (right), congratulate Sheri Steinginga for completing the Young Conservation Professional program.

- congratulated Sheryl Flannagan, NVCA Director, Corporate Services, who received her Certified Municipal Manager II Human Resource Professional Designation.



Gayle Wood, NVCA CAO (left), Gail Ardiel, NVCA Vice Chair (right) and Doug Lougheed, NVCA Chair, congratulate Sheryl Flannagan on her CMMII HR Professional designation.

## Future Meetings & Events

### NVCA Holiday Office Closure

Closing Friday, December 23, 2016, at 12:00 p.m. Re-opening Tuesday, January 3, 2017, at 8:30 a.m.

### Christmas Bird Count for Kids

Saturday, January 7, 2017

9:00 a.m. - 12:00 p.m.

Tiffin Centre for Conservation, Utopia

### Nature Days for Homeschoolers

– “Snow Day!”

Friday, January 20, 2017

10:00 a.m. – 3:00 p.m.

Tiffin Centre for Conservation, Utopia

### NVCA Annual General Meeting

Friday, January 27, 2017

9:00 a.m. – 11:00 a.m.

Tiffin Centre for Conservation, Utopia

For more information on these events, please visit the [NVCA website](http://www.nvca.on.ca).