

Corporate Values



The following fundamental values are important and critical to our ability to become acknowledged as the best local government.

our people

- We provide a stimulating, respectful work environment and support professional growth. All individuals have opportunities to grow to their full potential. We mentor and coach.
- We are a preferred employer with a reputation for the recruitment and retention of talented, passionate, enthusiastic and friendly people.
- We work together to achieve individual, team and corporate goals.
- We instill leadership, management and technical skills in all employees.
- We promote a culture of wellness and fun that supports a work/life balance, upholds ethical behaviour and provides a healthy and safe work environment; an awesome place to work.
- We value our reputation.

trust

- We believe honesty is the foundation of all we do.
- We provide effective leadership.
- We provide open, clear, communication to the public.
- We follow-up on our commitments.
- We value community engagement and dialogue.

respect

- We value every voice and respond professionally to all points of view.
- We are expected to express our individual opinions and support team decisions.
- We are approachable and sensitive to the expressed needs and expectations of the public.

excellence

- We provide visible leadership in our goal to be acknowledged as the best municipal government in Ontario.
- We expect excellence as individuals and team members to provide great service to our community.
- We create a work environment that is passionately and progressively committed to innovation, creativity, problem-solving and efficiency.
- We continuously improve through ongoing assessment, planning, monitoring and sound management.

integrity

- We are honest and fair.
- We communicate the truth and expect the same from others.
- We expect the highest ethical behaviour.

accountability

- We are committed and accountable to our community.
- We hold each other accountable.

stewardship

- We help build a community that appreciates, respects and reflects social, economic and environmental stewardship.
- We consider environmental protection in all decision-making.
- We provide for a sustainable future focused on a community built to last.

Disciplined people, involved in disciplined thought, focused on disciplined actions.